



**Prof. Dr. Tanaji Sawant**  
B.E.(Elect.), PGDM, Ph.D  
**FOUNDER SECRETARY**

**Dr. Manohar Karade**  
Ph.D., UGC–SET, MBA–HRM  
M.A.–ENG, B.Ed, DIT  
**Incharge Director**

## 2.6 Student Performance and Learning Outcomes:

### 2.6.2: Attainment of POs and COs are evaluated

#### Supporting Documents as per SOP:

- 1) Link of Website for PEO, PSO, POS are stated and displayed on website :  
[2.6.2\\_PEO, PSO, PO, Vision, Mission, Values\\_JSIMR\\_01.pdf \(jspmjsimr.edu.in\)](http://www.jspmjsimr.edu.in/2.6.2_PEO,_PSO,_PO,_Vision,_Mission,_Values_JSIMR_01.pdf)
- 2) CO-PO Attainment Policy of JISMR
- 3) Sample CO Attainment
- 4) PO-PSO Attainment
- 5) Sample Course Attainment



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J.S.P.M.'S  
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Hadapsar, Pune - 411 028



JAYAWANT SHIKSHAN PRASARAK MANDAL'S  
**JAYAWANTRAO SAWANT INSTITUTE  
OF MANAGEMENT & RESEARCH, PUNE**

(Approved by A.1, C.T.E. New Delhi, Govt. of Maha. Affiliated to SPPU University of Pune.)  
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## CO-PO Attainment Policy of JISMR



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# **Masters of Business Administration (MBA)**

## **Course Outcomes Attainment & Assessment**

### **POs/PSOs –Attainment Policy**

(Amended as on 30<sup>th</sup> June, 2022 and applicable from 1<sup>st</sup> July, 2022)

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Version	9.0
Authorized by	Director, JSPM's JSIMR

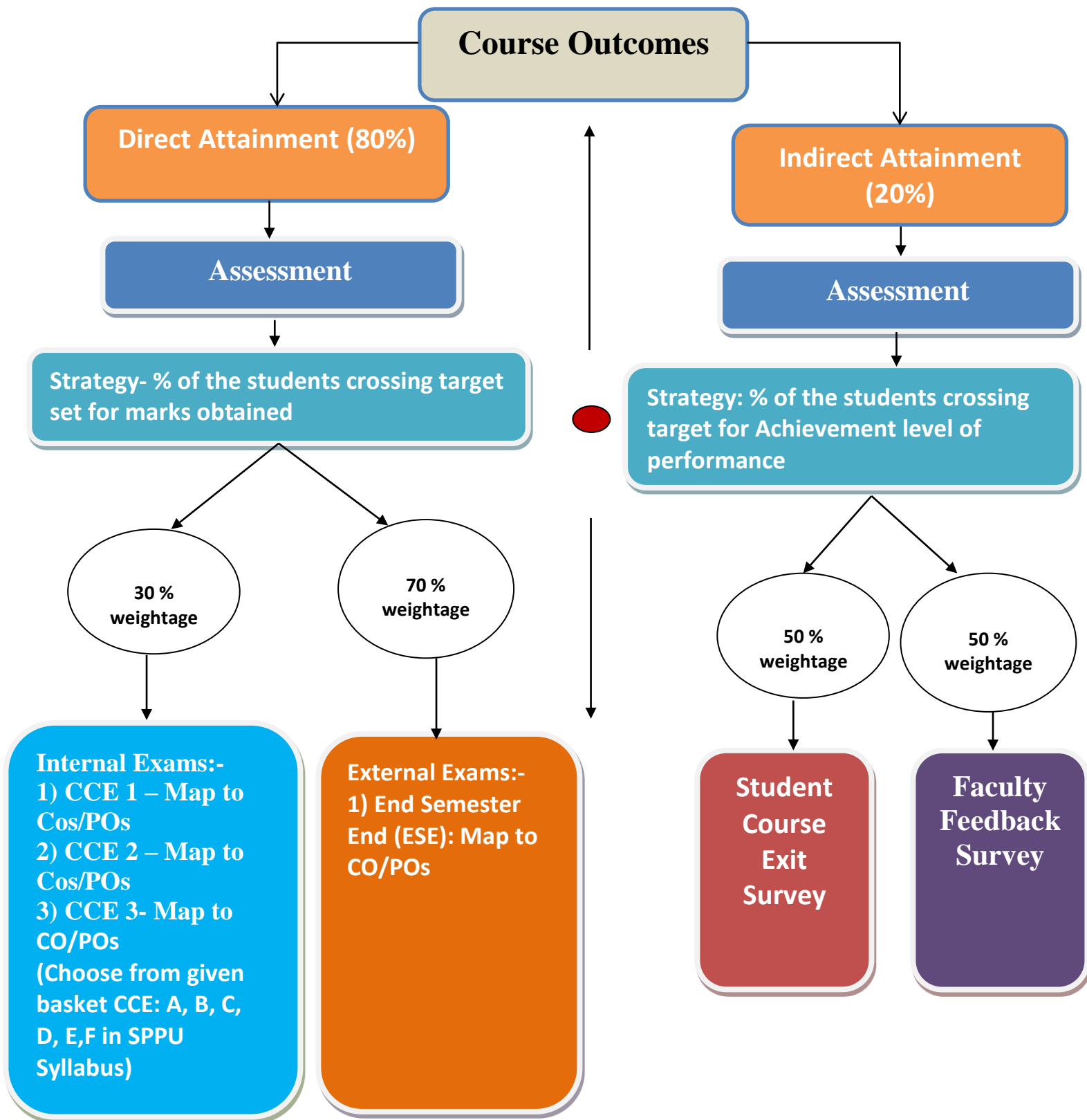
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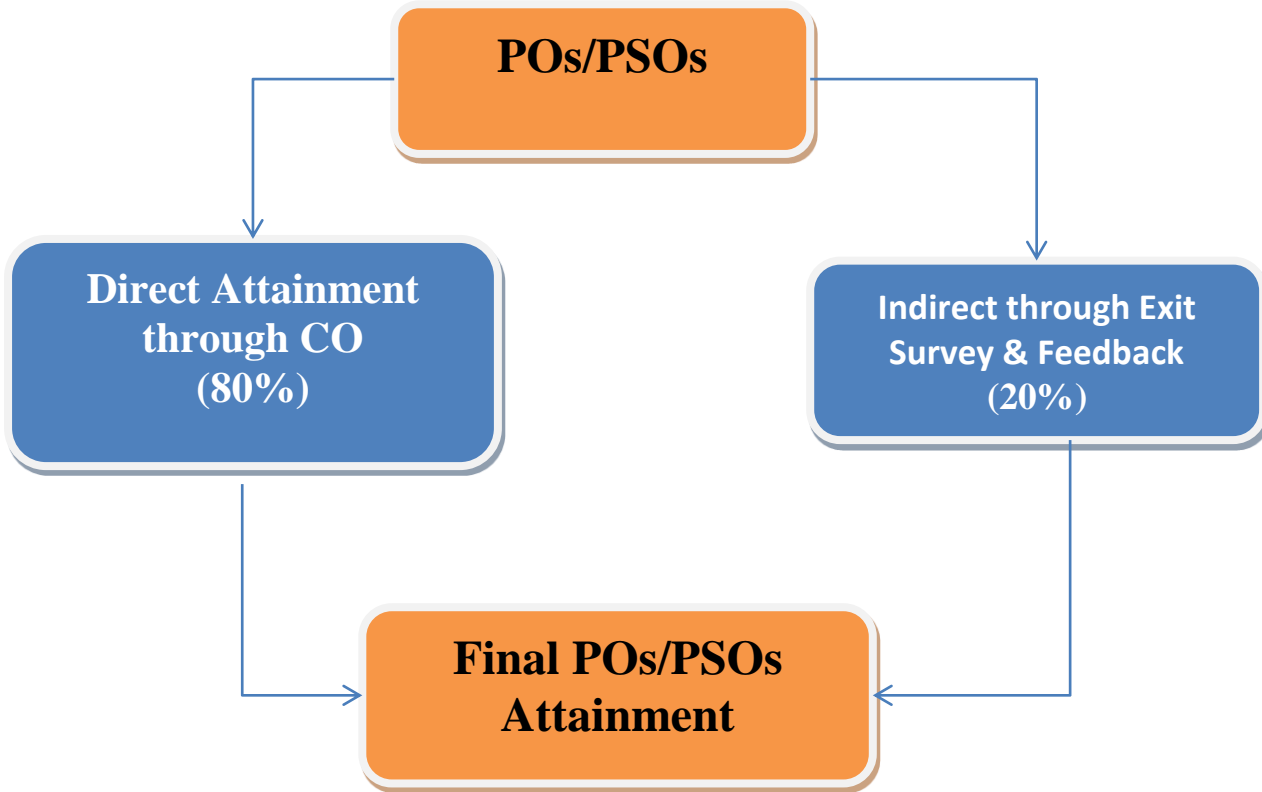
  
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Dr. Manohar Karade  
Director, JSIMR, Pune

# Course Outcomes –Attainment & Assessment



## POs/PSOs –Attainment





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## Sample Course Attainment



  
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# Samples of Attainment

## Course Internal Attainment:

4 FACULTY NAME- Dr. Manohar Karade																				
5 SUBJECT NAME- : Business Research Methods (BRM)																				
6 SUBJECT CODE- 104																				
7 ACADEMIC YEAR : 2020-21 (MBA-I Year)																				
8 CO Mapping and Attainment with Assessment Sheet																				
9 Mapping of COs with Concurrent Evaluation																				
		CO1			CO2			CO3			CO4			CO5			CO6			
Roll No.	Name	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	Maximum Marks (Midterm,Preli m,Prese ntation, Group Discussi on,Case Study)	Obtain ed Marks	Percent age (%)	
11	12020256538	ADKINE NISHIGANDHA	25	20	80	20	11	44	27	23	92	30	21	84	25	20	80	27	20	80
12	12020256555	ATOLE SWAPNIL	25	16	64	20	14	56	27	23	92	30	21	84	25	16	64	27	20	80
13	12020256590	AVAGHADE PALLAVI GANESH	25	14	56	20	15	60	27	23	92	30	21	84	25	14	56	27	20	80
14	12020256622	AVTADE NIKITA NITIN	25	18	72	20	14	56	22	18	72	30	21	84	25	18	72	27	20	80
15	12020256601	AWATE VISHWAJIT BHAGANATH	25	19	76	20	15	60	27	22	88	30	21	84	25	19	76	27	20	80
16	12020256635	BADHE VAISHNAVI PRAKASH	25	19	76	20	15	60	27	23	92	30	21	84	25	19	76	27	20	80
17	12020256616	BAGWAN NAHIN KHAJULAL	25	19	76	20	14	56	27	23	92	30	21	84	25	19	76	27	20	80
18	12020256621	BAIG SAMIR AMIR BAIG	22	19	86	20	11	44	22	21	84	30	21	84	25	19	76	27	20	80
19	12020256649	BEDRE VINAYAK RAMCHANDRA	25	19	76	20	11	44	27	23	92	30	21	84	25	19	76	27	20	80
20	12020256554	BELWANSHI SUSHIL	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	20	80
21	12020256556	BHOSALE ANIKET BALASO	25	16	64	20	16	64	27	25	100	30	21	84	25	16	64	27	20	80
22	12020256598	BHOSALE PRACHI SUNIL	25	12	48	20	12	48	27	26	104	30	21	84	25	12	48	27	20	80
23	12020256629	BIRADAR SANDHYARANI VENKATRAO	25	11	44	20	11	44	27	23	92	30	21	84	25	11	44	27	20	80
24	12020256602	CHAUGULE SACHIN VASANT	25	10	40	20	10	40	22	22	88	30	21	84	25	10	40	27	20	80
25	12020256636	CHOPADE HARSHADA ASHOK	25	8	32	20	8	32	27	23	92	30	21	84	25	8	32	27	20	80



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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U
25	12020256636	CHOPADEV HARSHADA ASHOK	25	8	32	20	8	32	27	23	92	30	21	84	25	8	32	27	20	80	
26	12020256548	CHOUHDHARI SAKSHI ANILRAO	20	19	76	20	19	76	27	20	80	30	21	84	25	19	76	27	20	80	
27	12020256569	CHOUHDHARI TUSHAR VIJAY	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	20	80	
28	12020256641	DESHPANDE ASHAY ARVIND	22	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	20	80	
29	12020256634	DEVKATE SACHIN SOMNATH	25	19	76	20	19	76	27	18	72	30	21	84	25	19	76	27	20	80	
30	12020256608	DHADAGE KOMAL MADHUKAR	25	23	92	20	19	76	27	23	92	30	21	84	25	23	92	27	20	80	
31	12020256574	DHAINJE PRATIKSHA RAMCHANDRA	25	25	100	20	15	60	27	17	68	30	21	84	25	25	100	27	20	80	
32	12020256535	DIKSHIT RASHI	22	10	40	20	10	40	27	23	92	30	21	84	25	10	40	27	20	80	
33	12020256647	GADHAVE NILESH AMOL	25	19	76	20	19	76	27	19	76	30	21	84	25	19	76	27	20	80	
34	12020256576	GAIKWAD PRAVIN DEVIDAS	25	12	48	20	12	48	27	11	44	30	21	84	25	12	48	27	20	80	
35	12020256533	GAIKWAD SHASHANK JEEVAN	25	27	108	20	14	56	27	12	48	30	21	84	25	27	108	27	20	80	
36	12020256595	GAIKWAD SMRUDDHI	22	19	76	20	19	76	27	15	60	30	21	84	25	19	76	27	19	76	
37	12020256575	GAWALI GOVIND DILIP	25	29	116	20	18	72	27	14	56	30	21	84	25	29	116	27	29	116	
38	12020256646	GAWANDE ANKITA BALU	25	19	76	20	19	76	27	15	60	30	21	84	25	19	76	27	19	76	
39	12020256603	GHORPADE SANGRAM PRATAP	25	19	76	20	19	76	27	16	64	30	21	84	25	19	76	27	19	76	
40	12020256605	HALKARE PRATIMESH	25	11	44	20	11	44	27	14	56	30	21	84	25	11	44	27	11	44	
41	12020256637	HIWALE REVAN VINOD	25	19	76	20	19	76	27	15	60	30	21	84	25	19	76	27	19	76	
42	12020256626	HOLKAR GAURAV	25	19	76	20	19	76	27	14	56	30	21	84	25	19	76	27	19	76	
43	12020256600	INGALE TRUPTI ARUN	22	13	52	20	13	52	27	23	92	30	21	84	25	13	52	27	13	52	
44	12020256638	JADHAV UMESH SADASHIV	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	19	76	
45	12020256530	JAGTAP AAKANKSHA	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	19	76	
46	12020256551	JAGTAP JAGDISH DEEPAK	25	19	76	20	19	76	27	23	92	30	21	84	25	10	40	27	19	76	
47	12020256532	JAGTAP VISHAL BALASAHEB	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	19	76	
48	12020256572	JATHAR SIDDHI PRAKASH	25	9	36	20	9	36	27	23	92	30	21	84	25	9	36	27	9	36	
49	12020256564	JIBHENKAR PRANALI PRAKASH	25	19	76	20	19	76	27	23	92	30	21	84	25	11	44	27	19	76	
50	12020256640	JOSHI POOJA PRANESHRAO	25	7	28	20	7	28	27	23	92	30	21	84	25	7	28	27	7	28	
51	12020256592	KADAM BHARATI	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	19	76	
52	12020256612	KADAM PRASAD BIBHISHAN	25	19	76	20	19	76	27	23	92	30	21	84	25	11	44	27	19	76	
53	12020256540	KALE NIKITA	25	11	44	20	11	44	27	23	92	30	21	84	25	11	44	27	11	44	
54	12020256631	KALYANKAR APURVA NANARAO	25	19	76	20	19	76	27	23	92	30	21	84	25	19	76	27	19	76	
55	12020256617	KAMBLE SIDAJI LAXMAN	25	22	88	20	14	56	27	23	92	30	22	88	25	22	88	27	22	88	
56	12020256545	KAMBLE SNEHA MAHADEO	25	19	76	20	19	76	27	23	92	30	19	76	25	14	56	27	19	76	
57	12020256550	KAMDI KHUSHAL GANPAT	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76	
58	12020256578	KAMTHE SOURABH PADMAKAR	25	21	84	20	16	64	27	23	92	30	21	84	25	11	44	27	21	84	
59	12020256544	KAPADE AISHWARYA	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76	
60	12020256606	KASHIDKAR SHUBHAM SHAMRAO	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76	
61	12020256586	KENDRE PAVAN GAJANAN	25	21	84	20	18	72	27	23	92	30	21	84	25	21	84	27	21	84	
62	12020256644	KHALATE PRANOTI	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76	
63	12020256561	KHANDEKAR MITHUN HARISHCHANDR	25	24	96	20	19	76	27	23	92	30	24	96	25	11	44	27	24	96	
64	12020256585	KHARBIKAR JAGESHWAR	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76	



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61	12020256586	KENDRE PAVAN GAJANAN	25	21	84	20	18	72	27	23	92	30	21	84	25	21	84	27	21	84
62	12020256644	KHALATE PRANOTI	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76
63	12020256561	KHANDEKAR MITHUN HARISHCHANDR	25	24	96	20	19	76	27	23	92	30	24	96	25	11	44	27	24	96
64	12020256585	KHARBIKAR JAGESHWAR	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76
65	12020256546	KHATIK KIRAN NARENDRA	25	8	32	20	8	32	27	23	92	30	8	32	25	8	32	27	8	32
66	12020256570	KULKARNI ABHISHEK PRAKASH	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76
67	12020256567	KULKARNI PRERANA MAHARUDRA	25	20	80	20	18	72	27	23	92	30	20	80	25	20	80	27	20	80
68	12020256588	KUNDGAR NIKHIL	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76
69	12020256625	LAMBHATE GANESH SHANTARAM	25	23	92	20	19	76	27	23	92	30	23	92	25	23	92	27	23	92
70	12020256568	LAWANKAR VAISHNAVI AODHUTRAO	25	19	76	20	19	76	27	23	92	30	19	76	25	19	76	27	19	76
71	<b>No of students more than 60% = (x)</b>				47			40			55			59			41			54
72	CO ATTAINMENT PERCENTAGE THROUGH INTERNAL	x/yX100			78			67			92			98			68			90
73		Level of Attainment			2			1			3			3			1			3
74	CO Attainment Level	60% >= AL1																		
75		70% >= AL2																		
76		80% >= AL3																		
77		Total Students = 60 (y)																		
78																				
79																				



  
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**SPPU External Assessment and Attainment:**

JSPM's					
Jayawantrao Sawant Institute of Management and Research					
INTERNAL MARKS FOR April 2020-21 EXAMINATION					
FACULTY NAME- Dr. Manohar Karade					
SUBJECT NAME- : Business Research Methods (BRM)					
SUBJECT CODE- 104					
ACADEMIC YEAR : 2020-21 (MBA-I Year)					
Internal Concurrent Evaluation Sheet & Attainment					
Mapping of COs with Concurrent Evaluation			ALL Cos		
Roll No	Name of Students	SPPU Theory Exam	Obtained Marks	Percentage (%)	
12020256538	ADKINE NISHIGANDHA	50	35	70	
12020256555	ATOLE SWAPNIL	50	34	68	
12020256590	AVAGHADE PALLAVI GANESH	50	39	78	
12020256622	AVTADE NIKITA NITIN	50	33	66	
12020256601	AWATE VISHWAJIT BHAGANATH	50	32	64	
12020256635	BADHE VAISHNAVI PRAKASH	50	31	62	
12020256616	BAGWAN NAHIN KHAJULAL	50	34	68	
12020256621	BAIG SAMIR AMIR BAIG	50	32	64	
12020256649	BEDRE VINAYAK RAMCHANDRA	50	34	68	
12020256554	BELWANSHI SUSHIL	50	37	74	
12020256556	BHOSALE ANIKET BALASO	50	38	76	
12020256598	BHOSALE PRACHI SUNIL	50	41	82	
12020256629	BIRADAR SANDHYARANI VENKATRAO	50	34	68	
12020256602	CHAUGULE SACHIN VASANT	50	30	60	
12020256636	CHOPADE HARSHADA ASHOK	50	37	74	
12020256548	CHOUDHARI SAKSHI ANILRAO	50	36	72	
12020256569	CHOUDHARI TUSHAR VIJAY	50	29	58	
12020256641	DESHPANDE ASHAY ARVIND	50	37	74	
12020256634	DEVKATE SACHIN SOMNATH	50	39	78	



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28	12020256641	DESHPANDE ASHAY ARVIND	50	37	74	
29	12020256634	DEVKATE SACHIN SOMNATH	50	39	78	
30	12020256608	DHADAGE KOMAL MADHUKAR	50	41	82	
31	12020256574	DHAINJE PRATIKSHA RAMCHANDRA	50	32	64	
32	12020256535	DIKSHIT RASHI	50	35	70	
33	12020256647	GADHAVE NILESH AMOL	50	37	74	
34	12020256576	GAIKWAD PRAVIN DEVIDAS	50	38	76	
35	12020256533	GAIKWAD SHASHANK JEEVAN	50	32	64	
36	12020256595	GAIKWAD SMRUDDHI	50	30	60	
37	12020256575	GAWALI GOVIND DILIP	50	31	62	
38	12020256646	GAWANDE ANKITA BALU	50	35	70	
39	12020256603	GHORPADE SANGRAM PRATAP	50	32	64	
40	12020256605	HALKARE PRATIMESH	50	34	68	
41	12020256637	HIWALE REVAN VINOD	50	37	74	
42	12020256626	HOLKAR GAURAV	50	38	76	
43	12020256600	INGALE TRUPTI ARUN	50	41	82	
44	12020256638	JADHAV UMESH SADASHIV	50	34	68	
45	12020256530	JAGTAP AAKANKSHA	50	30	60	
46	12020256551	JAGTAP JAGDISH DEEPAK	50	37	74	
47	12020256532	JAGTAP VISHAL BALASAHEB	50	36	72	
48	12020256572	JATHAR SIDDHI PRAKASH	50	29	58	
49	12020256564	JIBHENKAR PRANJALI PRAKASH	50	32	64	
50	12020256640	JOSHI POOJA PRANESHRAO	50	34	68	
51	12020256592	KADAM BHARATI	50	37	74	
52	12020256612	KADAM PRASAD BIBHISHAN	50	38	76	
53	12020256540	KALE NIKITA	50	41	82	
54	12020256631	KALYANKAR APURVA NANARAO	50	34	68	
55	12020256617	KAMBLE SIDAJI LAXMAN	50	30	60	
56	12020256545	KAMBLE SNEHA MAHADEO	50	37	74	
57	12020256550	KAMDI KHUSHAL GANPAT	50	36	72	



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## Sample CO Attainment



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## Overall CO Attainment Sheet

1	<b>JSPM's</b>						
2	<b>Jayawantrao Sawant Institute of Management and Research</b>						
3	<b>INTERNAL MARKS FOR April 2020-21 EXAMINATION</b>						
4	<b>FACULTY NAME- Dr. Manohar Karade</b>						
5	<b>SUBJECT NAME- : Business Research Methods (BRM)</b>						
6	<b>SUBJECT CODE- 104</b>						
7	<b>ACADEMIC YEAR : 2020-21 (MBA-I Year)</b>						
8	<b>Overall CO Attainment Sheet</b>						
9	<b>Particulars</b>	<b>CO1</b>	<b>CO2</b>	<b>CO3</b>	<b>CO4</b>	<b>CO5</b>	<b>CO6</b>
10	CO ATTAINMENT PERCENTAGE THROUGH INTERNAL TOOLS (A1)	78	67	92	98	68	90
11	CO ATTAINMENT PERCENTAGE THROUGH EXTERNAL TOOLS (A2)	52	52	52	52	52	52
12	CO ATTAINMENT PERCENTAGE THROUGH DIRECT TOOLS Overall Attainment=(0.3xA1)+(0.7xA2)	59.8	56.5	64	65.8	56.8	63.4
13	CO ATTAINMENT PERCENTAGE THROUGH INDIRECT TOOLS (COURSE END SURVEY)	80	84	76	88	90	84
14	OVERALL CO ATTAINMENT FOR COURSE	64	62	66	70	63	68
15		CO1	CO2	CO3	CO4	CO5	CO6



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## PO-PSO Attainment



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## CO-PO Attainment Matrix Sheet

<b>JSPM's</b> <b>Jayawantrao Sawant Institute of Management and Research</b> <b>ACADEMIC YEAR : 2020-21 (MBA-I Year)</b> <b>CO PO Attainment Matrix Sheet</b>														
CO-PO and CO-PSO Mapping Matrix														
	Overall CO Attainment %	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PSO1	PSO2	PSO3
CO1	64	2	2	1	1	3	1	1	2	1	2	2	1	2
CO2	62	2	1	2	2	2	2	2	2	2	2	2	2	2
CO3	66	3	2	2	3	1	2	2	2	2	1	1	2	1
CO4	70	2	1	3	2	2	2	2	2	2	2	2	2	2
CO5	63	1	3	2	1	2	1	1	1	1	1	2	3	3
CO6	68	1	2	2	3	3	2	2	2	1	2	2	2	2
Mapping Average for Course		2	2	2	2	2	2	2	2	2	2	2	2	2



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## PO-PSO Attainment Sheet

### PO and PSO ATTAINMENT SHEET

	Overall CO Attainment %	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PO10	PSO1	PSO2	PSO3
CO1	64	1.28	1.28	0.64	0.64	1.92	0.64	0.64	1.28	0.64	1.28	1.28	0.64	1.28
CO2	62	1.24	0.62	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24	1.24
CO3	66	1.99	1.33	1.33	1.99	0.66	1.33	1.33	1.33	1.33	0.66	0.66	1.33	0.66
CO4	70	1.40	0.70	2.11	1.40	1.40	1.40	1.40	1.40	1.40	1.40	1.40	1.40	1.40
CO5	63	0.63	1.90	1.27	0.63	1.27	0.63	0.63	0.63	0.63	0.63	1.27	1.90	1.90
CO6	68	0.68	1.35	1.35	2.03	2.03	1.35	1.35	1.35	0.68	1.35	1.35	1.35	1.35
PO PSO Attainment for Course		1.20	1.20	1.32	1.32	1.42	1.10	1.10	1.21	0.99	1.10	1.20	1.31	1.31



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